



LEADERSHIP CALL FOR THE 2025-2027 IAPD BOARD OF DIRECTORS

Join the team that's shaping the future of the performance plastics distribution industry.

Are you ready to reap personal satisfaction and benefits from your involvement in IAPD's leadership activities? Here is your opportunity to help lead the association dedicated to furthering the growth of the performance plastics distribution industry. If you are interested in serving on IAPD's Board of Directors, we want to hear from you. YOU can make a difference!

IAPD board members serve a two-year term (up to two, two-year terms) and play a key role in guiding the future of the association and industry. Candidates may apply themselves by filling out the attached Board Nomination Form and sending it to **Susan Avery, CAE at savery@iapd.org** no later than **July 11, 2025**. Or if you wish to recommend someone you know who deserves the leadership position, please contact IAPD CEO Susan Avery, CAE at savery@iapd.org or by calling +913.345.1005.

The IAPD Nominating Committee is responsible for reviewing and selecting candidates for open positions on the IAPD Board of Directors. Final approval for these nominations will be made by a vote of the IAPD membership. To be eligible to serve on the board, your company must be a full member of the association and in good standing. Full members include distributors, fabricators, manufacturers' representatives, manufacturers, resin manufacturers/distributors and recyclers.

Board of Directors

IAPD board members are elected to serve the association and its members by investing their time, expertise and efforts to assist in the effective stewardship of the association. Through active engagement and participation at board and association events, board members work collaboratively with the Board of Directors, Executive Committee, IAPD staff, operating committees, taskforces, volunteers and member companies to address industry issues and develop goals, strategies, policies, plans and budgets that ensure the association is successful, growing and serving its mission. Board members are the association's fiduciaries who also assist in the development of sound, ethical and legal governance and financial management policies.

Essential Duties and Responsibilities:

As an individual board member:

- Prepare for, attend and actively participate in all Board of Directors meetings and conference calls.
- Attend and actively participate in the association's annual Leadership Development Conference and IAPD Annual Convention.
- Accept, fulfill and actively participate on board subcommittees, taskforces and association operating committees (as elected or appointed).
- Handle all assigned responsibilities professionally and dutifully.
- Abide by the Board Code of Ethics as outlined in the IAPD Board Policy Manual and to the Association's Bylaws.
- Maintain a working knowledge of the affairs, policies and activities of the association.
- Actively, professionally and enthusiastically advocate, support and enhance the association's and industry's mission and public image.
- Serve as a role model for association volunteers and staff.
- Professionally express one's opinion during board discussions and debates, and speak with one voice regarding final decisions by the Board of Directors.
- Ensure that information that is confidential is treated responsibly and is not disclosed.
- Actively support the IAPD Plastics Political Action Committee (PAC) and the IAPD Charitable Foundation.

In collaboration with the entire Board of Directors:

- Decide matters of association policy, direction and strategy.
- Determine the association's public policy and government relations positions.
- Identify and address short- and long-term association opportunities, threats and issues.
- Establish committees, task forces and working groups.
- Ensure adequate financial resources are available and allocated. Manage those resources by providing effective financial governance and oversight.
- Review and approve the annual budget, review investment information quarterly and appoint the Audit and Investment Committees.
- Oversee the association's organizational governance structure.
- Guide membership policies, including approving member applications that meet the Association's membership requirements.
- Appoint the IAPD CEO.
- Elect the Association's Executive Committee.
- Appoint the IAPD Plastics PAC Board of Directors and the IAPD Charitable Foundation's Board of Trustees.
- Recruit, elect and onboard new board members and plan for its board member succession.
- Conduct an annual assessment of association volunteer resource talent, skills, expertise and experience.
- Perform the requirements as established within the IAPD Bylaws, State of Kansas laws and regulations.

Qualifications/Experience:

- Is employed by and currently serves in a position that can influence others with a member organization in good standing.
- Has a future stake in and commitment to the performance plastics industry and the association.
- Has a broad industry view and perspective.
- Has the full commitment from their employer which may include, but is not limited to, support for all time requirements and compensation for travel and expenses.
- Is willing and able to fulfill all of the position's Essential Duties and Responsibilities.
- Has a professional and collaborative working style that garners respect.
- Is able to work professionally and collaboratively with all levels of individuals across the association.
- Is an effective communicator, written and verbal and is comfortable participating in complex discussions with executive level colleagues.
- Has demonstrated experience in business management and/or executive leadership that provides the breadth and depth of knowledge to fulfill the responsibilities of the position.
- Has demonstrated experience that includes playing a leadership role in the development and execution of vision, strategy and operating plans that address short and long-term complex business problems.
- Is a holistic, strategic thinker and problem solver with the ability to add value to the creation of the association's mission, vision and the strategic direction of IAPD.
- Has strong business acumen and executive-level skillsets, including leadership, strategic thinking and execution, team- and relationship-building, communication and presentation, change management and integrity.
- Has demonstrated financial acumen.
- Has demonstrated experience with leading and influencing change.

Bonus Qualifications/Experience:

- Performance plastics industry experience.
- Previous nonprofit or association board experience.
- Experience participating on and/or leading an IAPD committee.

If you are interested in serving on the IAPD Board, or know of another potential candidate, complete the attached Board Nomination Form and return it to Susan Avery, CAE at savery@iapd.org no later than July 11, 2025.

LEADERSHIP APPLICATION FORM
IAPD BOARD MEMBER: 2025 - 2027 TERM

Personal Information

Name _____

Company _____

Title _____

Street Address _____

City _____ State/Province _____ ZIP/Postal Code _____ Country _____

Phone _____ Fax _____ Email _____

How many years have you been with the company listed above? _____

How many years have you been in the Performance Plastics Industry? _____

Please describe your executive management experience, and how that will benefit the IAPD Board of Directors.

How will your current position of influence in your company and relationships in the industry help you to serve as a board member for IAPD?

What do you feel are the most important things that the IAPD should be focusing on?

Why do you want to serve on the IAPD Board of Directors?

What else should we know about you that is relevant to your application for the board?

Please note: Applicants may attach a business résumé to this form for additional information.

Consent: I have read the IAPD leadership qualifications and am qualified based upon the criteria listed. I am willing and committed to serve on the Board of Directors if nominated and elected by the membership of IAPD.

Signature _____ Date _____

This form must be returned to Susan Avery, CAE at savery@iapd.org no later than July 11, 2025.

IAPD – The Performance Plastics Association
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