

CMA Weekly Update



CMA Weekly Update – October 22, 2021

Democratic lawmakers are beginning to coalesce around a reconciliation package framework. President Biden has become [directly engaged in the negotiations](#) and his presence in the talks seems to have driven progressive and moderate Democrats to work with renewed focus to develop a reconciliation framework with a price tag of roughly \$2T, down from \$3.5T. Notably, pressure from our unified group of association partners and manufacturing companies appears to be making an impact, with signs this week that key negotiators have begun to explore ways of avoiding hiking the corporate tax rate.

Help us keep up the pressure — visit the NAM's [Tax Action Center](#), which includes tools and resources for you and your members to take action. For more information on how to get involved, click [here](#) to contact the NAM's advocacy team.

Key Issues

OSHA COVID-19 Vaccination and Testing ETS Advancing The Occupational Safety and Health Administration is advancing a new federal rule requiring mandatory vaccinations or regular COVID-19 testing for private companies employing 100 or more people. After soliciting feedback from our members, the NAM [advised](#) OSHA and the Office of Information and Regulatory about the three broad issues manufacturers have said need to be addressed to make this rule workable: implementation, compliance and testing.

This week, the NAM's policy team met with leaders at OIRA to stress manufacturers' concerns about this upcoming Emergency Temporary Standard. Leveraging the data and insights from our association partners and manufacturing companies, we outlined the proactive steps and effective practices that manufacturers have taken to keep employees safe and on the job throughout the pandemic. While the release date of the rule is yet unknown, the pace of the rule's OIRA review suggests that it is imminent.

NAM Pushes Back on Global Minimum Tax Increase The NAM is working with member companies and association partners to voice concerns about specific provisions under consideration in the reconciliation package. In particular, the NAM highlighted problems with the global minimum tax on manufacturers' revenues earned abroad to its entire membership. The NAM is fighting against congressional efforts to increase the minimum tax on U.S. companies' foreign earnings above the rate recently reached by a global minimum tax deal—thereby putting globally engaged manufacturers at a significant disadvantage.

The United States already has a global minimum tax, called the global intangible low-taxed income tax, or GILTI, which operates as a minimum tax on the foreign earnings of U.S. multinational corporations. Now, Congress is considering increasing it as part of the reconciliation legislation. In particular, the pending House reconciliation bill would increase the GILTI rate from the current

13.125% tax rate to 17.4%—above the proposed global minimum tax rate.

The NAM has made clear that the United States shouldn't move forward with any changes to GILTI before other countries implement a minimum tax, and that the U.S. shouldn't have a minimum tax regime that results in a higher tax burden than the rest of the world. Such a burden on globally engaged companies would make it more difficult for these companies, including manufacturers, to compete and succeed in the global marketplace.

EPA to Issue WOTUS Reversal The EPA is expected to release a proposed replacement rule for the Navigable Waters Protection Rule in the coming months. The NAM participated in several [public meetings](#) held by the EPA in August and September. On October 13, EPA and the U.S. Army Corps of Engineers [announced plans](#) to have ten community-organized roundtables in various parts of the country later this year. Additional details on these virtual regional WOTUS roundtable discussions can be found [here](#).

White House Announces Multiagency Plan to Regulate PFAS On Monday, the administration [announced](#) a multiagency, three-year strategy to reduce PFAS (per- and polyfluoroalkyl substances) in the nation's air, water, land and food. A striking number of agencies are involved in the initiative: EPA, the White House Council on Environmental Quality (CEQ), the departments of Defense, Agriculture, Homeland Security, and Health and Human Services, Food and Drug Administration, and the Federal Aviation Administration. EPA's contribution, a "[Strategic Roadmap for PFAS](#)", involves an ambitious series of actions including rulemakings and technical reviews that the agency will take over the course of the next three years.

Reporting is the first thing that will impact manufacturers, so the NAM [advised the EPA](#) on how to thoughtfully tailor the reporting requirements to receive the highest quality and most actionable information. Manufacturers will continue to push for a taking a science-based approach and encourage EPA to continue working with communities and companies to ensure we can protect people while still benefiting from safe, modern chemistries.

CMA Member Highlights

- Happy 100th birthday to the Society of Chemical Manufacturers & Affiliates (SOCMA), founded on October 28 and commemorating their [#SOCMACentennial](#) this year. View their centennial [timeline](#) to learn more about SOCMA's history and transformation 100 years in the making.
- This week AF&PA celebrates [National Forest Products Week](#) which recognizes the essential people who make sustainable paper and wood products. You can follow along on social media with the hashtag [#ForestProductsWeek](#) and view stories about people in the forest products industry [here](#).

The NAM provides this weekly update with key content for our association partners. This is also a platform to highlight work of our CMA partners. [Shoot us a note](#) on any initiatives or messages that your organization has launched that we can share with others.

Coming up

October 27: [Master Class Panel Discussion: Imperatives for a Digital Workforce to Support M4.0](#) (2:00 p.m. - 3:00 p.m. eastern) As digitization has accelerated in the manufacturing industry, it is essential to build a workforce that can support and enable this transition. This includes attracting new

digitally skilled workers while simultaneously engaging, upskilling, and retaining the workers you already have. Join our expert panelists as they address the key imperatives to developing a digital workforce in support of M4.0.

October 28: [Go Phish: Building Cyber-Resilience with Managed Phishing and Security Awareness Training](#) (2:00 p.m. - 3:00 p.m. eastern) The majority of crippling cyberattacks begin with a simple phishing email. And while most companies provide some form of annual training, they focus on overly simplistic lures taken from public events that fail to represent the real danger of targeted criminal campaigns. Join Mark Sangster, VP and Industry Security Strategist from eSentire as he explores how to build a comprehensive training and testing program that leverages realistic threat scenarios to foster context-relevant security awareness that drives behavioral change.

November 1: [CMA CEO Monthly Roundtable Discussion](#) (3:00 p.m. - 4:00 p.m. eastern) Experts predict supply chain disruptions will worsen next year and continue into 2023. Join us for the next CEO Roundtable for a discussion on how manufacturing sectors are preparing for what's to come. We will be joined by Robyn Boerstling, NAM's Vice President, Infrastructure, Innovation and Human Resources to discuss how the NAM is working with the Administration on this issue and opportunities for Association partners and manufacturers to work with us. We will also hear from NAM's chief economist Chad Moutray who will provide an update on the global systemic issues disrupting the supply chain.

November 17: [Virtual STEP Forward: Accelerating Women in Transportation and Manufacturing](#) (1:00 p.m. - 2:30 p.m. eastern) This event features a panel of female industry leaders who will discuss lessons learned as they have navigated their careers in the industry to identify best practices for recruiting and retaining talented women.

November 19: [D&I Roundtable: Recruiting and Retaining Veteran Employees](#) (12:00 p.m. - 1:00 p.m. eastern)

December 1: [CMA CEO Monthly Roundtable Discussion](#) (3:00 p.m. - 4:00 p.m. eastern) Save the date. Registration details forthcoming.

December 14: [2021 Virtual D&I Summit](#) (1:00 p.m. - 4:30 p.m. eastern)

January 12-14: [CMA Winter Leadership Conference](#) (Four Seasons, Baltimore, MD) Special early bird pricing extended to October 29!

Leadership Reads

A weekly round-up of leadership, operations and productivity articles, podcasts, and micro-learning opportunities.

- [Why Emotionally Intelligent People Still Follow Colin Powell's 13 Rules for Leaders](#) *Inc.* (5-min read)
- [5 Things High-Performing Teams Do Differently](#) *HBR* (5-minute read)
- [Whirlpool's CFO on Navigating Challenges Facing the Manufacturing Industry](#) *Fortune* (5-minute read)

Also Trending...

Through the month of October, we continue to celebrate [#MFGDay21](#). This week, Creators Wanted Live made its way to West Columbia for the second stop in the tour. Teachers, parents and [Governor Henry McMaster](#) joined students to see what's being made in South Carolina. You can follow the tour stop events [here](#) as it moves across the country.