

# CMA Weekly Update



## CMA Weekly Update – February 25, 2022

This morning, President Biden announced the historic nomination of Ketanji Brown Jackson who will become the first Black woman selected to serve on the Supreme Court. Throughout [#BlackHistoryMonth](#), CMA member campaigns have highlighted the stories and contributions of other trailblazing Black Americans. [Aerospace Industries Association](#) shared the story of Patrice Clarke Washington, the first Black female airline captain. [National Marine Manufacturers Association](#) honored Olivia Hooker, the first African American woman to serve in the US Coast Guard. The [Vinyl Institute](#) recognized Lonnie Johnson, the inventor of the first Super Soaker, made from PVC pipe, nylon tubing and a PET bottle. And [BIO](#) highlighted Dr. Rebecca Lee Crumpler, the first Black woman to earn an M.D. in the United States. As we seek to build [diverse](#) and inclusive workplaces in our industry, it's important to bring awareness to the contributions African Americans have made to it-- past and present.

### Key Issues

**Russia's Invasion of Ukraine:** As the Biden Administration works with U.S. allies to respond to Russia's invasion of Ukraine, the NAM continues to monitor actions taken by the Biden administration, Congress and U.S. allies. Yesterday, President Biden [announced](#) additional measures against Russia. The U.S. Treasury Department [stated](#) that the sanctions were imposed pursuant to Executive Order 14024, which authorizes sanctions against Russia due to its violation of "core principles of international law such as respect for the territorial integrity of sovereign states." The Biden administration also [announced](#) that it is imposing expansive and stringent export controls aimed at denying Russia access to key high-technology products. These controls are meant to hamper Russia's ability to sustain and modernize their defense, maritime and aerospace sectors, and pursue other long-term strategic ambitions. These measures took effect immediately. The unpublished Final Rule can be accessed [here](#) and provides a full explanation of the new export controls on Russia.

Please [let us know](#) if you have questions or feedback and we will connect you with the NAM's international economic affairs team.

**Next Steps for USICA / America COMPETES Act:** Now that both chambers have passed dueling competitiveness bills (USICA in the Senate and COMPETES in the House), the next step will be reconciling the differences and then passing a compromise version to send to the President for his signature. We still anticipate a formal conference committee process to be pursued to achieve this, though timing and further details is still being resolved. Look for upcoming engagement activities to ensure our priorities are included – such as robust funding for domestic semiconductor manufacturing, a strong, pro-manufacturing trade title that renews things like the Miscellaneous Tariff Bill and 301 tariff relief, provisions to advance U.S. climate leadership, anti-counterfeiting measures, and more.

**NIST Considering Changes to Cybersecurity Framework for Critical Infrastructure** The National Institute of Standards and Technology (NIST)—the non-regulatory agency within the Department of Commerce charged with promoting American innovation and industrial competitiveness—issued a [Notice of Proposed Rulemaking](#) yesterday to update its widely used “Framework for Improving Critical Infrastructure Cybersecurity.” Adopted in 2014 and last updated in 2018, the Framework is voluntary guidance for public and private sector entities to better manage and reduce cybersecurity risk. NIST is opening a 60-day comment period today to collect feedback on how the framework should be updated. According to the NPRM, NIST is hoping to learn more about the current usefulness of the cybersecurity framework, any challenges organizations face in implementing it and whether the agency’s current guidance properly addresses supply chain security threats.

**OSHA Interest in the Control of Hazardous Energy (Lockout/Tagout)** In 2019, CMA partners called for a collaborative approach to modernizing the current lockout/tagout OSHA standard, more formally known as the [Control of Hazardous Energy](#). The NAM led a submission in response to a OSHA [RFI](#) and our comment can be found [here](#). We’d like to begin the process of revisiting that previously submitted comment as OSHA is likely to pursue a new standard through a notice of proposed rulemaking and would like to discuss some aspects of the comment submitted in 2019. If you are interested in this issue, please reach out to [Robyn Boerstling](#).

## **Advocacy Opportunities**

**Push Back Against Harmful New R&D Tax Credit Filing Requirements** Starting this year, businesses must deduct or amortize their R&D expenses over a period of years as opposed to historically deducting them in the same year they were incurred. It is imperative that manufacturers urge Congress to reverse this tax change as it threatens innovation, jobs in America and business’ ability to remain competitive on the international field. Congress needs to know that the manufacturing community across every state is standing together against this bad tax policy. If you haven’t already, **we encourage you to click [here](#) to join a broad alliance of industry groups and associations** (including many of your CMA peers) in asking Congress to take immediate action to repeal the amortization provision. The deadline for this letter is close of business February 28, 2022.

**Tracking State Action on “PFAS”** Proposals regarding the thousands of diverse compounds, collectively known as “PFAS,” features prominently in a number of state legislatures this year, keeping with a trend of persistent, state-based activity on this issue. Across the country this legislative session, [more than 30 states could consider over 200](#) different pieces of PFAS legislation. The varying proposals range in scope from limiting different PFAS compounds in consumer products like [cosmetics](#), [fabric](#), and [food packaging](#) to banning its use in [firefighting foam and equipment](#).

For more information on PFAS, please utilize the NAM’s Manufacturers’ State Affairs Program document outlining the current state of play [here](#) and [sign-up](#) to receive timely updates on state issues from our MSAP.

## **CMA Member Highlights**

- Russia's military action against Ukraine brings serious global consequences. Statements from CMA partners, [API](#) and [AGA](#), highlighted the potential impacts expected while making clear the critical role manufacturers serve in maintaining energy stability globally.
  - Please let us know how your organization may be responding to the tragic events unfolding.
- It's National Engineers Week. [Edison Electric Institute](#) and many other organizations use [#EWeek2022](#) to celebrate the contributions of engineers and bring more awareness of and interest in engineering and technology careers.

*The NAM provides this weekly update with key content for our association partners. This is also a platform to highlight work of our CMA partners. [Shoot us a note](#) on any initiatives or messages that your organization has launched that we can share with others.*

## Coming up

February 28: [Life After the ETS: Understanding OSHA's COVID Enforcement](#) (3:00 p.m. – 4:00 p.m. eastern)

March 1: [CMA CEO Roundtable](#) (3:00 p.m. – 4:00 p.m. eastern) Join our first roundtable of 2022 to discuss board management post-pandemic. We'll also discuss emerging issues and trends from our association partners. *CEO Roundtables are open to the chief staff officer at CMA member associations.*

March 10: [What's Working Now: A Tale of Meeting Successes](#) Are you challenged with how to plan your association's events amid the current uncertainties? What happens if conditions necessitate shifting your event format at the last minute? Join us to hear how the NAM Council of Manufacturing Associations and CESSE seamlessly navigated these exact situations for their conferences in January.

March 24: [Quarterly Economic Update for Manufacturers](#) (2:00 p.m. – 3:00 p.m. eastern)

May 2: [CMA CEO Roundtable](#) (3:00 p.m. – 4:00 p.m. eastern) Save the date. Details forthcoming. *CEO Roundtables are open to the chief staff officer at CMA member associations.*

August 10-12: [CMA Summer Leadership Conference](#) (The Cloister Resort, Sea Island, GA) Early bird registration is open now.

## Leadership Reads (and listens)

A weekly round-up of leadership, operations and productivity articles, podcasts, and micro-learning opportunities.

- [Always a Curious Beginner: Why You Need to Continually Start Over](#) *The 5 AM Miracle* (20-minute listen)
- [How to Achieve and Flourish in the New World of Work](#) *How to be Awesome at Your Job* (40-minute listen)

- [How Managers Can Build a Culture of Experimentation](#) *HBR* (5-minute read)

### **Also Trending...**

Finding high-quality childcare is a growing problem for many parents and its contributing to our ability to fill manufacturing jobs. We're seeing manufacturers, like Vermeer and [Wisconsin Aluminum Foundry](#), step up to help with this challenge by providing or subsidizing quality child care. Read more about their creative solutions [here](#).